


Lime Kiln Middle School School Improvement Plan 2015-2016	Home of the Leopards
<p align="center"><i>VISION/MISSION</i></p>	<p align="center"><i>KEY ACTION STEPS</i></p>
<p>Vision; Lime Kiln Middle School is a partnership of students, teachers, parents, and community that fosters a safe and nurturing atmosphere to inspire educational excellence and lifelong learning.</p> <p>Mission: The mission of the LKMS community is to meet the physical, intellectual, emotional, and social needs of middle school students in a vibrant learning community that values responsibility, organization, academic excellence, and respect in order to prepare students to thrive in a dynamic world.</p>	<p>RIGOR ACTION STEPS</p> <ul style="list-style-type: none"> • Grade level disciplinary teams will collaboratively plan assessments, utilize multiple assessments, and create collaborative disciplinary long term plans • Collaboratively plan/provide professional learning opportunities through classroom visits and staff faculty meetings to address the characteristics of rigor and higher questioning for all students. • Increase participation in higher level and GT Math and English Language Arts classes.
<p><i>HCPSS: FULFILLING THE PROMISE OF PREPARATION</i></p>	<p>PERFORMANCE ACTION STEPS</p>
<p>Vision 2018: Every student is inspired to learn and empowered to excel.</p> <p>Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.</p>	<ul style="list-style-type: none"> • Increase the number of students meeting the HCPSS benchmark for MAP (Measures of Academic Progress) for Math and Reading. • Utilize Teachscape observation data, LKMS University, midyear SLO conferences, and end of year conferences to continue focus on rigor and questioning.
<p align="center"><i>HCPSS GOALS</i></p>	<p>STUDENT ENGAGEMENT ACTION STEPS</p>
<p>Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment.</p> <p>Staff: (Goal 2): Every staff member is engaged, supported, and successful.</p> <p>Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education.</p> <p>Organization (Goal 4): Schools are supported by world-class organizational practices.</p>	<ul style="list-style-type: none"> • Interdisciplinary teams will meet regularly to recognize students for ROAR/PBIS behaviors (Responsible, Organized, Achieving, Respectful) by sending home positive postcards, giving <i>Pawsitives</i>, naming Students of the Week, conducting monthly raffles/drawings for prizes.
	<p>STAFF ENGAGEMENT ACTION STEPS</p>
	<ul style="list-style-type: none"> • PBIS committee and Student Services will design activities that promote positive school environment for all staff and students. • Team leaders will highlight/recognize staff in meaningful ways through team meetings.